

DELTA MASTER EXECUTIVE COUNCIL
June 6 – 10, 2022
Minneapolis, MN

AGENDA ITEM # AI 22-98

COMMITTEE # MEC

MAKER: YOUNG

SECOND: BELL

MOTION # 42

VOTE: Passed/Unanimous/Acclamation

*Support for the Delta Air Lines Flight Attendants to Organize and Select the AFA as their
Collective Bargaining Representative*

1 **WHEREAS ALPA pilots and all MECs have an obligation to encourage and aid the growth**
2 **of unionism throughout the airline industry by demonstrating a tradition of supporting**
3 **organizing airline employees, and**
4

5 **WHEREAS the Section 152 of the Railway Labor Act, as amended, states that employees**
6 **shall have the right to organize and bargain collectively, and**

7 **WHEREAS the Delta Flight Attendants are not currently represented by a union and are**
8 **engaged in an ongoing organizing drive to become represented by ALPA's fellow AFL-**
9 **CIO union, the Association of Flight Attendants-CWA (AFA), and**

10 **WHEREAS throughout Section 6 negotiations, both past and current, Delta management**
11 **has repeatedly made clear that benefits bargained for the pilot group would likewise be**
12 **provided to the non-represented Delta Flight Attendants and other unorganized**
13 **employee groups, and**

14 **WHEREAS Delta management has often indicated that the Delta pilots' demands in**
15 **collective bargaining must be evaluated in light of its potential impact on Flight**
16 **Attendants and the likelihood it will encourage organizing among their employee group,**
17 **and**

18 **WHEREAS the Delta MEC finds that it is in the best interests of the Delta pilots to support**
19 **the unionization of the Delta Flight Attendants, and**

20 **WHEREAS the Delta MEC strongly supports the right of – and hereby encourages – Delta**
21 **Flight Attendants to organize and join the AFA.**

22 **THEREFORE BE IT RESOLVED the Delta MEC supports the Delta Air Lines Flight**
23 **Attendants in their right to organize and select the Association of Flight Attendants-CWA**
24 **as their collective bargaining representative, and**

25 **BE IT FURTHER RESOLVED the Delta MEC is committed to promoting the unionization**
26 **efforts of fellow Delta Air Lines employees who are seeking to collectively bargain for**
27 **themselves.**